

PRaYAAS Framework for Government Colleges – Total Marks (500)

1. Academic Quality – 30 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	Status of NAAC/ NBA Accreditation	5	- A+ and above - 5 marks - A - 3marks - B++/B+ - 2 marks - B -1 marks - Not Accredited/Not Eligible – 0 marks
2	Recognition under section 2(f) of UGC Act	5	- Yes - 5 marks
3	Recognition under section 12(B) of UGC Act	5	- Yes - 5 marks
4	Recognition as a 'College with Potential for Excellence (CPE)' by UGC	5	- Yes - 5 marks
5	% increase in the Full-time students on campus against sanctioned seats (last 3 academic years)	5	- 10% increase - 5 marks - 8% increase – 3 marks - 6% increase - 2 marks - 1-4% increase - 1 marks - No Change- 0 marks
6	Average cut off % of the students for admission across various programs (last 3 academic years)	5	- more than 15% of the total 1st year students admitted across all courses should have secured 70% and above - 5 marks - 11% - 15% of the total 1st year students admitted across all courses should have secured 70% and above - 3 marks - 6% - 10% of the total 1st year students admitted across all courses should have secured 70% and above - 2 marks - 1% to 5% of the total 1st year students admitted across all courses should have secured 70% and above - 1 marks

2. Teaching and Learning Quality – 95 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	No. of teaching days	5	- 180 or >180 - 5 marks - < 180 – 0 marks
2	Availability and implementation of Annual Academic Calendar	5	- Yes - 5 marks
3	Availability and implementation of Co-curricular Activity Calendar	5	- Yes - 5 marks
4	Extent to which Lesson Plans and outlines are implemented by the Institute	5	- 81% to 100% - 5 marks - 51 % to 80% - 3 marks - 31 % to 50% - 2 marks - < 30 – 0 marks
5	% PG students enrolled on campus	5	- 10% or more PG students on campus - 5 marks - 5% to 9% PG students on campus – 3 marks - N/A
6	Student: Faculty ratio	10	- less than 15:1 - 10 marks - 15: 1 to 24 : 1 - 7 marks - 25: 1 or higher - 3 marks
7	No. of Job Oriented / B. Voc/ add on courses offered on campus	5	- >=6 courses - 5 marks - 4 to 5 courses - 3 marks - 2 to 3 courses - 1 marks - <2 courses – 0 marks
8	% of faculty members using Smart classrooms to deliver lectures in last academic year	10	- 81% to 100% - 10 marks - 61% to 80% - 7 marks - 40 % to 60% - 5marks - 20% to 40% - 3 marks - <20% - 0 marks
9	% of faculty members creating or using e-content/ digital content to deliver at-least 40% of their lectures	5	- 81% to 100% - 5marks - 61% to 80% - 4 marks - 40 % to 60% - 3 marks - 20% to 40% - 2 marks - <20% - 0 marks
10	No. of regular teachers receiving awards, recognition, fellowship at State, National, International level from government, recognized bodies (last 5 academic years)	5	- 4 or more - 5 marks - 1 to 3 - 3 marks - No award – 0 marks
11	Graduation Rate of final year students (last academic year)	10	- >50% First Class - 10 marks - >50% Second Class - 7 marks - > 50% Pass Class - 5 marks - N/A – 0 marks
12	Average retention rate of students b/w first year and final year	5	- >90% retention - 5 marks - 71% - 90% retention - 3 marks - 50% - 70% retention - 2 marks - N/A – 0 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
13	Avg. attendance of students (Academic year 2018-19)	5	- >90% - 5marks - 71% - 90% - 3 marks - <70 % - 0 marks
14	Avg. attendance of faculty members (Academic year 2018-19)	5	- 100% - 5 marks - 99%-95% - 3 marks - 94%-90% - 2 marks - < 90% - 0 marks
15	Performance of Institute on Student Satisfaction Survey (last 3 academic years)	10	- >= 75% students rated good/ excellent satisfaction - 10 marks - 60% to 74% students rated good/ excellent satisfaction - 7 marks - 45% to 59% students rated good/ excellent satisfaction - 5 marks - < 45% - 0 marks

3. Research Quality and Impact – 25 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	Percentage of regular teachers with PhD as the highest qualification (As of now)	5	- 81% to 100% - 5 marks - 61% to 80% - 3 marks - 41% to 60% - 2 marks - <40 marks – 0 marks
2	% of regular Faculty members engaged in sponsored/ unsponsored research (ongoing/ completed in the present academic year)	5	- 81% to 100% - 5 marks - 61% to 80% - 3 marks - 41% to 60% - 2 marks - <40 marks – 0 marks
3	Publications per year in Scopus/ Web of Science/ Indian Citation Index (average of last 3 years to be taken in the reference year)	5	- >3 - 5 marks - >2 to 3 - 3 marks - 1 to 2 - 2 marks - No Publication – 0 marks
4	Books published by faculty members (single author/ co-author) (last 5 academic years)	5	- >4 books by the faculty members across the Institute - 5 marks - 2 to 4 books by faculty members across the Institute - 3 marks - 1 book by the faculty members across the Institute - 2 marks - No Publication – 0 marks
5	Average papers presented by faculty members in national/ international seminars (last 3 academic years)	5	>4 paper - 5 marks - 2 to 4 paper - 3 marks - 1 paper - 1 mark - No Paper presented – 0 marks

4. Collaborations/ Strategic Alliances – 10 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	Faculty members which participate as chairs/ panelists/ rapporteur in state/ national/ international level seminars/ workshops/ conferences in present year	5	- >5 faculty members - 5 marks - 1-4 faculty members - 3 marks - No participation – 0 marks
2	No. of functional MOUs signed with renowned State / National & International Institutions/ Industry for partnering across various areas such as student/ faculty development program	5	- >5 MOUs - 5 marks - 2 to 4 MOUs - 3 marks - 1 MOU – 1 mark - No MOU – 0 marks

5. Employability – 80 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	Availability of Placement cell on campus	5	- Yes - 5 marks
2	Availability of Career Counselling Cell on campus	5	- Yes - 5 marks
3	% students provided with Career Counselling Services through Career Counseling Cell (last academic year)	5	- 75% to 100% - 5 marks - 50% to 75% - 3marks - 25% to 50% - 2 marks - <25% - 0 marks
4	% final year students provided with pre-placement training through Placement Cell	10	- 75% to 100% - 10 marks - 50% to 75% - 7 marks - 25% to 50% - 5 marks - <25% - 0 marks
5	Average % of final year students registered with the District Employment Office (Avg. of last 2 academic year)	5	- 75% to 100% - 5 marks - 50% to 75% - 3 marks - 25% to 50% - 2 marks - <25% - 0 marks
6	% of final year students placed	20	- >90% - 20 marks - 75% to 90% - 15 marks - 60% to 74% - 10 marks - 25% - 59 % - 5 marks - <25% - 0 marks
7	Average salary of students (last 3 academic years)	10	- INR 4 Lakh to INR 5 Lakh - 10 marks - INR 3 Lakh to INR 4 Lakh - 7 marks - INR 2 Lakh to INR 3 Lakh - 5 marks - INR 1 Lakh to INR 2 Lakh - 3 marks - < INR 1 Lakhs – 0 marks
8	No. of entrepreneurship related talks/ sessions/ seminars/ activities organized on campus (last 3 academic years)	10	- >10 - 10 marks - 6 to 9 - 6 marks - 2 to 5 - 3 marks - <2 – 0 marks
9	Number of registered start-ups/ businesses created by the students in present year	10	- 4 and above – 10 marks - 1 to 3 -5 marks - No Start-up/ businesses created – 0 marks

6. Infrastructure (Buildings/ IT/ Digital) and Services on Campus – 135 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	Percentage of Smart Classrooms on campus	10	- >50% classes are smart classrooms - 10 marks - 26% - 50% classes are smart classrooms - 6 marks - at-least 25% classes are smart classrooms – 3 marks -> 25% - 0 marks
2	Availability of functional and updated website	5	- Yes - 5 marks
3	Availability of Language Labs on campus	5	- Yes - 5 marks
4	Availability of power back-up facility on campus	5	- Yes - 5 marks
5	Availability of parking facility on campus for staffs	5	- Yes - 5 marks
6	Availability of Seminar Rooms on campus	5	- Yes - 5 marks
7	Availability of Auditorium/ Multi-Purpose Hall on campus	5	- Yes - 5 marks
8	Availability of Medical Centre Facility on campus	5	- Yes - 5 marks
9	Availability of Sports Facility (including different playgrounds) on campus	5	- Yes - 5 marks
10	Availability of Canteen facility on campus	5	- Yes - 5 marks
11	Ratio of students per computer	10	- 10:1 - 10 marks - 11:1 to 20:1- 6 marks - 21:1 to 30:1 - 3 marks - >30:1 – 0 marks
12	Available bandwidth of internet connection in the Institution (Leased line)	10	- 35 MBPS - 50 MBPS - 10 marks - 20 MBPS - 35 MBPS – 7 marks - 5 MBPS - 20 MBPS - 5 marks - <5 MBPS – 3 marks - Not available – 0 marks
13	Percentage campus area covered by wireless internet access	10	- 100% - 10 marks - 75% - 7 marks - 50% - 5 marks - <50 – 0 marks
14	Availability of Online/Biometric attendance for students and staffs	5	- Yes - 5 marks
15	Availability of facilities for e-content development such as Media Centre, Recording facility, Lecture Capturing System (LCS) etc.	5	- Yes - 5 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
16	Availability of e-content/ digital content for academic delivery	10	<ul style="list-style-type: none"> - 80%+ courses across all departments have e-content in the form of ppts/ videos/ recorded lectures etc. and is also shared with the students after each lecture - 10 marks - 60%+ courses across all departments have e-content in the form of ppts/ videos/ recorded lectures etc. and is also shared with the students after each lecture – 6 marks - 40%+ courses across all departments have e-content in the form of ppts/ videos/ recorded lectures etc. and is also shared with the students after each lecture – 3 marks - <40% - 0 marks
17	Colleges using ERP module	5	Yes – 5 marks
18	% faculty members using mobile apps	5	<ul style="list-style-type: none"> - >50% - 5 marks - 25% to 49% - 3 marks - <25% - 0 marks
19	Availability of Library on campus	5	- Yes - 5 marks
20	Subscriptions of leading database/ journals/ e-journals/ e-ShodhSindhu/ e-books etc. by the library on campus	5	<ul style="list-style-type: none"> - at-least 5 subscriptions - 5 marks - at-least 4 subscriptions - 4 marks - at-least 3 subscriptions - 3 marks - at-least 2 subscriptions - 2 marks - <2 – 0 marks
21	Availability of separate reading rooms for students and staffs in library	5	- Yes - 5 marks
22	Availability of common rooms for boys and girls and separate common rooms in case of co-ed colleges	5	- Yes - 5 marks

7. Inclusivity, Representation and Diversity – 20 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	% female students across all courses on campus	5	<ul style="list-style-type: none"> - >=50% - 5 marks - 35% - 49% - 3 marks - 20% - 34% - 2 marks - <20 % 0 marks
2	% reserved category students admitted across all courses on campus	5	<ul style="list-style-type: none"> - 35% - 50% - 5 marks - 20% - 34% - 3 marks - 5% - 19% - 2 marks - <5 % - 0 marks
3	% Below Poverty Line Students (BPL) on campus	5	<ul style="list-style-type: none"> - 15% and above students - 5 marks - 0 % to 14% students - 3 marks
4	% domestic students from other states and foreign students on campus	5	<ul style="list-style-type: none"> - >15% - 5 marks - 10% to 15% - 3 marks - 5% to 9% - 2 marks - <5 % - 0 marks

8. Student Engagement/ Support Services and uptake – 40 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	% eligible students availing the trainings organized in Language Labs/ EduSAT	10	- >50% students - 10 marks - 25% to 50% students - 7 marks - 10% to 24% students - 4 marks - <10 % students – 0 marks
2	No. of sports and cultural activities/competitions organized at the inter level on campus (last 3 academic years)	10	- >15 events in a year - 10 marks - >10 to 14 events in a year - 7 marks - >1 to 9 events in a year - 5 marks - No activities – 0 marks
3	Number of awards/medals received by students for outstanding performance in sports activities at university/ national / international level (last 3 academic years)	10	- >=10 awards - 10marks - 6 to 9 awards - 7 marks - 1 to 5 awards - 5marks - No awards – 0 marks
4	Number of awards/medals received by students for outstanding performance in cultural/ extra-curricular activities at university/ national / international level (last 3 academic years)	10	- >=10 awards - 10marks - 6 to 9 awards - 7 marks - 1 to 5 awards - 5marks - No awards – 0 marks

9. Outreach activities and Social Impact – 30 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	No. of extension and outreach Programmes conducted in collaboration with Govt., industry, community and NGO through NSS/ NCC/ Red Cross/ YRC etc. (last 3 academic years)	10	- >=10 activities - 10 marks - 7 - 9 activities - 8 marks - 4 to 6 activities - 6 marks - 1 to 3 activities - 4 marks - No activity – 0 marks
2	No. of students participated in extension and outreach Programmes conducted in collaboration with Govt., industry, community and NGO through NSS/ NCC/ Red Cross/ YRC etc. (last 3 academic years)	10	- >40% students - 10 marks - 30% - 39% students- 7 marks - 20% - 29% students - 4 marks - <20% - 0 marks
3	Presence of registered and functional Alumni Association on campus	5	Yes- 10 marks
4	No. of Alumni Association / Chapters meetings held	5	- At-least 1 on campus - 5 marks - No Alumni Association / Chapters meeting- 0 marks

10. Governance and Management – 35 marks

S.N	Key Performance Indicators (KPIs)	Weightage	Scoring Criteria
1	Availability of Annual perspective/ strategic plan as per the guidelines	5	- Yes - 5 marks
2	Presence of active Student council & representation of students on academic & administrative bodies/ committees of the Institution	5	- Yes - 5 marks
3	Presence of registered and functional Alumni Association on campus	5	- Yes - 5 marks
4	Presence of documented feedback mechanism (students, Faculties & others) on campus	5	- Yes - 5 marks
5	Presence of publicly notified Grievance Redressal Committee on campus	5	- Yes - 5 marks
6	Presence of publicly notified Anti - ragging Committee on campus	5	- Yes - 5 marks
7	Presence of publicly notified Committee for Sexual Harassment at workplace on campus	5	- Yes - 5 marks